

## **Kelly Tarlton's Environmental Sustainability Policy**

### **1. Intent of Policy**

To indicate the goals and direction of the Aquarium with regards to sustaining our environment.

### **2. Objectives**

To provide a clear set of environmentally sustainable standards by which Kelly Tarlton's will commit to and model its daily management and future decision making upon.

### **3. Policy**

**a)** Environmental responsibility is acknowledged by Kelly Tarlton's and its staff who will work together toward sustainability in an effort to reduce the 'ecological footprint' of the business. Environmental consideration will be incorporated into the daily operations of the business and into the decision making of future business endeavors.

**b)** Kelly Tarlton's will ensure that all staff are aware of and understand their environmental responsibilities in terms of this policy.

**c)** Complying with all governmental requirements that apply to our business including all relevant environmental legislation, standards and codes.

**d)** Kelly Tarlton's will operate in a manner that strives to be sustainable whilst taking into account the financial needs of the business entity.

**e)** Kelly Tarlton's will define our objectives and activities for sustainability under a set of ecological standards. Under these standards, Kelly Tarlton's will:

#### **(1) WASTE**

- Attempt to reduce the net waste of the business including energy, water, rubbish and recyclable wastes.
- Dispose of our wastes in an environmentally sound manner, including recycling where applicable.
- View all wastes as a resource with a potential for recycling and reuse.

#### **(2) ENERGY CONSUMPTION**

- Reduce energy consumption of the business through daily operations management.
- Make the most efficient use out of the energy used.
- Make attempts to reduce travel-related energy consumption – both by that of our staff and our customers.

#### **(3) NATURAL RESOURCES**

- Where possible use products that have the least damaging impact on the environment.
- For all products used by the business, attempt to reduce the amount used, reuse if possible, and recycle any resulting wastes.

(4) BIODIVERSITY

- Ensure that animal acquisitions and depositions of the aquarium are not only sustainable but also ethically acceptable.
- To provide the highest level of husbandry and welfare for the animals in our care.

(5) POLLUTION

- Minimise the risk of pollution as a result of the business operations.
- Strive to assume responsibility for any such pollution the business may create.
- Attempt to clean up any pollutants in a sustainable manner

(6) LOCAL COMMUNITY

- Strive to use products and services from local providers with environmentally sound practices where feasible, to reduce the impact of transport related pollutants.
- Support local community initiatives in cleaning up the environment.

(7) PUBLIC AWARENESS

- Use Kelly Tarlton's educational resources to demonstrate methods by which our visitors can adopt sustainable lifestyles.

**f)** Striving for continual improvement through the annual review of this policy and setting new objectives and targets for each financial year.

**g)** Responsibility for managing and monitoring the policy is with the Kelly Tarlton's Green Team. This policy is subject to review and reconsideration by the General Manager. This policy takes effect on the 22<sup>nd</sup> December 2008